



Competency-based Training

Ensure ATC standards and competence through effective and individual training

Overview

The last years have seen the **shift from traditional, one-size-fits-all, teaching methods, to competency-based training**. This shift, stemming from the pressure on resources available to ANSPs, has quickly delivered positive results - not least a **highly qualified workforce that is able to adapt to an ever changing environment**.

Competency-based training and assessment **makes use of a systematic approach and is focused on specific skill development** compared to traditional training with a uniform training plan. With the focus on your students' unique state of knowledge and skills, the experienced instructors of DFS Aviation Services will analyse your company's training needs and enable your students to perform today's highly complex ATM jobs.

Course

Objectives

- Analysis of your company's training needs to identify and address specific learning gaps and individual trainee needs leading to the design of local competency-based training and assessment programmes

Content

DFS Aviation Services is able to either

- Design you a new competency-based training and assessment programme or
- Modernise your current training programme based on competency-based training principles

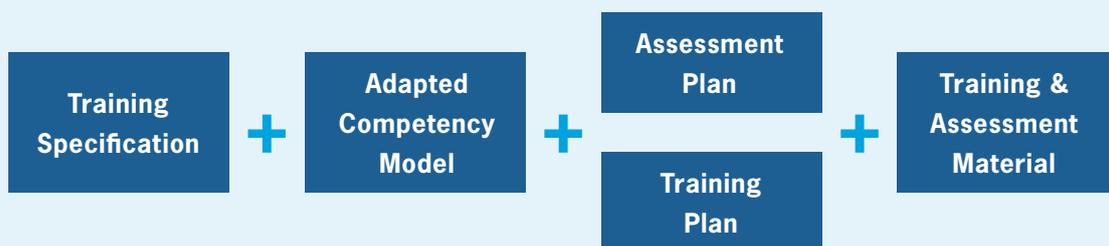
Target Group

- Air navigation service providers

Additional remarks

- We also provide train-the-trainer programmes to enable your current pool of instructors to make more effective use of competency-based training techniques

Components of the competency-based training





DFS Aviation Services

A brand of experience

Benefits

- ▶ **Focus on the individual competencies that need further improvement**, leading to more productive training programmes
- ▶ Your staff will achieve the highest **professional level of performance**, enabling them to work efficiently, independently and safely
- ▶ **Identification and collection of assessment evidence** to support decision-makers/managers in monitoring the ongoing competence of operational staff
- ▶ Designed in **accordance with national regulations and international standards**
- ▶ **Support to on-the-job-training instructors** and operational supervisors during the implementation



“Competent, well-trained and skilled personnel is the cornerstone of the success of any air traffic management system.”

▶ [**Click here**](#)

for more information about our training courses!

Kontakt

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