

On behalf of Bahrain Civil Aviation Affairs, DFS Aviation Services Bahrain Co WLL is seeking applications from suitable qualified candidates

Aircraft Operations Inspector (f/m/d)

Reference Number: MTT/BCAA/011020/AOI

Closing Date: 30 October 2020

Information you must provide:

- Your resume.

Please provide us with the names and contact information of 2 references, one current supervisor/manager and one past supervisor/manager and their contact information (name, position/title, phone number, email address). Your reference contacts must be able to attest of your professional experience and competencies as well as your personal qualities as an employee.

- Contact information for 2 references.

You must meet all essential qualifications in order to be appointed to the position. Other qualifications may be a deciding factor in choosing the person to be appointed. Some essential and other qualifications will be assessed through your application. It is your responsibility to provide appropriate examples that illustrate how you meet each qualification. Failing to do so could result in your application being rejected.

- Summary of pilot flight hours

OBJECTIVE:

To organise and conduct audits, inspections and oversight of Air Operators to ensure that aircrafts, ground facilities and company policies and practices meet the minimum requirements as per International Civil Aviation Organization (ICAO) Standards and Recommended Practices (SARPS) and Bahrain Air Navigation Regulations (ANTR) and standards.

Duties and Responsibilities:

Tasks designated to the position include but not limited to the following:

The Aircraft Operations Inspector is responsible to the Chief of Aircraft Operations (CAO) and his primary responsibilities are to assist the Senior Aircraft Operations Inspector (SAOI) for all service covering all aspects of flight operations to ensure safety compliance.

- a) To assist the CAO and SAOI with the conduct of certification, operational inspection and continued surveillance service covering all aspects of flight operations to ensure safety compliance.
- b) To prepare annual surveillance plan for operational inspections and submit it through CAO to the Director of Aeronautical Licensing (DAL) for approval.
- c) To maintain and update records of all operational inspections and certification.
- d) To attend correspondence covering all aspects of flight operations.
- e) To forward records to Licensing Sub-section in respect of all examinations, tests, proficiency checks, etc. in respect of flight crew, AME and flight operational inspections.
- f) To attend correspondence covering all aspects of flight operations.
- g) To assist the Flight Operations Inspection Sub-section and Flight Operations Inspectors in their functions and duties as required.
- h) To maintain and ensure the upkeep of office equipment for the Flight Operations Inspection Sub-section.
- i) To perform related duties assigned by DAL and CAO.

NOTE: In order to be considered, your application must clearly explain how you meet the following (Essential qualifications)

ESSENTIAL QUALIFICATION (Mandatory)

Education:

- Successful completion of secondary school diploma or an acceptable combination of education, training and/or experience.
- Degree equivalency

Occupational Certification:

- Possession of a valid Airline Transport Pilot License - Aeroplane Category with a valid Instrument Rating.
- Possession of a Medical Validation Certificate Class 1.
- Possession of an English Language Proficiency Test Level 6

Aircraft Type Rating:

- Transport category aircraft, preferably current on one or more of the following type: B787, B767, B737, A320

Experience:

- Experience as pilot in command of multi-engine turbine powered aircraft of a Maximum Certified Takeoff Gross Weight of 50,000 pounds or greater operating under airline or cargo operations.
- Accumulated not less than 5,000 hours as a pilot-in-command of civil or military air transport aircraft.
- A minimum of 4 years experience of flight operations

Knowledge:

- Knowledge of Bahrain Civil Air Law, Bahrain Air Navigation Regulations (ANTR) and its associated standards, and ICAO SARPS.
- Knowledge of risk management techniques
- Knowledge of Safety Management Systems (SMS)
- Knowledge of Quality Management system (QMS)

- Practical knowledge on Root Cause Analysis (RCA) and Corrective Action Plan (CAP)
- Familiarity of the Performance-based regulatory regime.
- Knowledge of operational requirements and flight performance of a variety of large aeroplane types including current navigation systems, flight management systems and instrument flight guidance systems.
- A good command of oral and written English is essential
- Computer literacy and word processing skills

Key Leadership Competencies:

- Values and Ethics - Serving through integrity and respect
- Engagement- Working effectively with people, organizations, partners
- Thinking things through - Innovating through analysis and ideas
- Excellence through results - Delivering through own work, relationships and responsibilities.

ASSET QUALIFICATION:

Education:

- Bachelor's degree from a recognized university with a specialization in aeronautical, mechanical or electrical engineering or computer sciences;
- Post-secondary education in an aviation or related program to the position.
- Other degrees attained.

Experience:

- Experience as a training pilot (TRI).
- Experience as a pilot examiner (TRE)
- Experience as a pilot-in-command (PIC) in global operations including Trans oceanic.
- Experience on advanced technology aircraft.

- Experience as a flight operations Inspector or as a Principal Operations Inspector (POI)

Knowledge:

- Knowledge of airline inspection and appraisal methods and techniques, flight operations evaluation methods and pilot proficiency/instrument rating check requirements and methods.

Conditions of employment

Candidates must meet and maintain the conditions of employment throughout their employment

- Security clearance
- Must maintain a valid Airline Transport Pilot license (ATPL)
- Must hold a valid Passport for international travel
- Must hold a valid Driver's license
- Willingness and ability to work overtime, often on short notice.
- Willingness and ability to travel abroad on a regular basis.
- Willingness and ability to maintain professional aviation currency.

Other Information:

Candidates must clearly demonstrate how they meet the essential and asset education and experience factors listed by answering the screening questions. Candidates should write concrete examples demonstrating how they meet the experience and education required. Resumes will be used to validate the experience and education listed in the screening questions. Failure to provide sufficient information may result in the candidate being screened out.

Communication and application for the process will be sent via email to DFS Aviation Services Bahrain Co WLL: email: d.dulabh@dfs-bh.com

No individual or personal influence submission of application will be accepted. It is the responsibility of the candidates to ensure accurate contact information is provided and updated as required. Candidates who apply to this selection process should include an email address that accepts from unknown users (some email systems block these types of email). Candidates are strongly encouraged to check their email on a regular basis.

In assessing candidates, assessment boards may use a variety of tools and methods including, but not limited to reviews of past performances and accomplishments, written tests, interviews and reference checks. In addition, all information obtained throughout the selection process, from the time of application to close of process, maybe used to evaluate the candidates.

A top-down screening approach may be undertaken only the top-ranking candidates may be invited to the assessment phase of the process.

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You must provide proof of your education credentials. You will be advised to provide the documents, and this will be subject to confirmation, therefore you must also submit contacts of your educational institutions.

- A written test will be administered.
- An interview will be conducted.
- Reference checks will be sought.

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