# We are DFS Aviation Services

As part of the DFS Group, one of the world's largest air navigation service providers, we offer air navigation services and specialize in the distribution of software solutions as well as consulting and training services world-wide.

As a modern aviation company we stand for the perfect mix of well-founded experience and progressive ideas. A high quality standard is just as important to us as a lean organisation, international networking and honest ambitions.

#### Our offer:

- International working environment
- Attractive salary package
- 100% employer-financed company pension scheme
- Company bike leasing, job ticket and free parking lots
- Corporate benefits, an attractive range of sport and fitness facilities
- Physical well-being: a canteen, free water and coffee
- a lounge with table football and much more...

We look forward to receiving your application stating your salary expectations and your next possible starting date

Please send your application documents to your contact person Lisa Holsten:

bewerbung@dfs-as.aero.de



### We are looking for

## Team Lead Training - Concept Development & Course Management (f/m/d)

Starting 01.01.2026 or as soon as possible, full-time and permanent position at our company headquarters in Langen

### Your responsibilities

- In your role, you will be responsible for devising ideas for new training products, coordinating their development and thus further developing the product portfolio in the area of training.
- You will prepare and provide technical content for tenders. Doing this
  you are coordinating directly with the potential customers and our
  Sales department.
- As Team Lead Training, you will ensure a smooth running of ATC training courses and coordinate the optimisation of the courses. To this end, you will work closely with the team of instructors.
- You will be responsible for the technical and disciplinary management
  of the team of pseudo pilots. As part of international training projects,
  you will coordinate the deployment of pseudo pilots, considering
  workload and individual qualifications.
- You will organize and allocate tasks within your team, ensuring efficient capacity utilization and the continuous improvement of processes and workflows.
- In your role, you will report to the Head of Training & Proficiency of DAS and will be supported by a team of experts.

### Your qualifications

- You hold or have held a valid air traffic controller licence, ideally in accordance with Regulation (EU) 2015/340, with a minimum of five years of professional ATC experience and at least two years as an OJTI.
- Additionally, you are a qualified TI with at least five years' experience in independently conducting ATC training and designing theoretical and practical course content.
- Your expertise includes a detailed knowledge of Air Traffic Control processes, systems, and relevant European and international regulations.
- You are familiar with current training methods and systems, continuously enhancing your professional knowledge to ensure the highest training standards.
- In addition, you have proven experience in personnel leadership and workforce planning.
- You work independently and in a goal-oriented manner, demonstrating professional expertise and flexibility. As a team player, you enjoy working with other departments to drive projects forward.
- You provide very good command of common MS Office applications.
- You are business fluent in spoken and written English. German language skills are an advantage.
- Willingness to travel occasionally and present the department at public events.