

We are DFS Aviation Services

As part of the DFS Group, one of the world's largest air navigation service providers, we offer air navigation services and specialize in the distribution of software solutions as well as consulting and training services worldwide.

DFS Aviation Services can be found at a total of 17 international locations in 6 countries. We have different representative and branch offices in Asia and South America and subsidiaries in Middle East.

As a modern aviation company we stand for the perfect mix of well-founded experience and progressive ideas. A high quality standard is just as important to us as a lean organisation, international networking and honest ambitions.

We look forward to receiving your application stating your earliest possible starting date. If you are not free now, join one of our teams in the middle east region at a time of your choice and become part of our talent pool – we are flexible and make things possible.

Please send your application documents to your contact person Manuel Stein: jobs.middleeast@dfs-as.aero



DFS Aviation Services
www.dfs-as.aero

For our subsidiaries (overseas assignment) we are looking for:

Program Manager CAA & ICAO Mission

Our offer

As a highly motivated and qualified Program Manager, we offer you a challenging and creative opportunity to work on an overseas assignment. You will work for the DFS Group - one of the most stable and professional ANSPs in the world. We welcome you to join our skilled, motivated and friendly team and offer you comprehensive on-the-job training as well as professional development opportunities. But there is more you can expect from us:

- a competitive salary package, that is excellent compared to industry standards,
- annual airfare allowance to visit your family and friends at home,
- contribution to school costs,
- excellent medical and life insurance,
- work life balance based on fair, transparent and employee-friendly shift models, working hours and a generous leave entitlement,
- corporate culture which is characterized by professionalism, which has focused on staff and client needs for decades.

Your responsibilities

We are seeking an executive-level Program Manager Audit & Compliance to spearhead, design, and execute our national/institutional strategy for ICAO Universal Safety Oversight Audit Programme (USOAP). Reporting directly to the C-Suite / CAA Directors, the incumbent will hold absolute accountability for ensuring the maximum level of effective implementation across all audited areas, safeguarding our aviation status on the global stage.

- Strategic Leadership & Governance: Drive the overarching preparation roadmap for the ICAO USOAP Continuous Monitoring Approach activities.
- Regulatory Oversight: Ensure institutional alignment with all ICAO Standards and Recommended Practices (SARPs) and the Chicago Convention.
- Stakeholder Management: Serve as the primary, high-level liaison between State authorities, Civil Aviation Authorities (CAAs), and the ICAO Secretariat.
- Risk & Mitigation Stewardship: Proactively identify systemic safety deficiencies, orchestrating immediate State Corrective Action Plans (CAPs).
- Crisis Prevention: Safeguard the organization against Significant Safety Concerns (SSCs) and manage Mandatory Information Requests (MIRs).
- Executive Reporting: Provide comprehensive, risk-indexed briefings and performance dashboards directly to the Board and Government Ministries.

Your qualifications

- Experience: Minimum of 10–15 years of progressive aviation leadership, with at least 5 years in an executive or C-level advisory capacity.
- Subject Matter Expertise: Proven track record of leading, managing, or heavily participating in at least one full ICAO USOAP Audit or ICVM cycle.
- Credentials: Deep operational knowledge of national civil aviation legislation and international aviation safety regulations (e.g., EASA, FAA, ICAO Doc 9735).
- Analytical Prowess: Demonstrated ability to dissect complex ICAO Protocol Questions and translate them into actionable operational frameworks.
- Language & Communication: Native or C-level bilingual fluency in English (written and spoken), with exceptional diplomatic negotiation skills.